

Pursuant to Articles 18, 31 and 104 of the Law on Associations and Foundations (Official Gazette of the Republic of Macedonia no. 52 from 16.04.2010, no. 135 from 03.10.2011) and Article 2 of the Statute of the National Roma Centrum from 22 February 2013, the Assembly of the Association "National Roma Centrum" on the meeting held on 27.05.2016 has brought the new revised text of the:

STATUTE

of

The Association National Roma Centrum

General provisions

Article 1

The Association "National Roma Centrum" (hereinafter as NRC) is a civil and professional association that advocates for the promotion and protection of the human rights. NRC is particularly focused on and represents the interests for participation of the members of the Roma community.

Article 2

The name of the organization is association National Roma Centrum. Short name is NRC.
The name in the Roma language is Khethanipen Nacionalno Romano Centro. Short name in Roma language is NRC.
The name in English language is Association National Roma Centrum. Short name in English is NRC.

Article 3

NRC logo consists of the abbreviation NRC written in Latin characters in blue color as the dominant character, and Roma national symbol in the background, wheel in a lighter shade of blue. Graphic display of the logo is:



Article 4

Association National Roma Centrum (NRC) has its own bank account, seal and stamp. The seal has a round shape with a diameter of 3 cm, with Cyrillic name Association National Roma Centrum, and in the middle is the short name NRC.

The stamp has a rectangular shape with an inscription written in Cyrillic with capital letters:

Association

National Roma Centrum NRC

No. _____

_____ year

Kumanovo

Article 5

Founders and initiators of the National Roma Centrum are:

1. Ashmet Elezovski with ID number 3006967420041, with residence at 6, Ljube Gachev Street, Kumanovo
2. Sebihana Skenderovska with ID number 0202978425048, with residence at 16, Tane Georgievski Street, Kumanovo
3. Slavica Kjurhinska with ID number 1102977425035, with residence at 130/2-10, Ivo Lola Ribar Street, Kumanovo
4. Ljatif Demirovski with ID number 0401962420030, with residence at 37, Sredorek Street, Kumanovo
5. Kjani Mustafovski with ID number 1304980420011, with residence at 22, Nikola Tesla Street, Kumanovo

Article 6

The seat of NRC is at 11/5, Done Bozhinov Street, 1300 Kumanovo. The association NRC acts locally, nationally and beyond the territory of the Republic of Macedonia.

The vision, mission and long-term goals of the NRC are arranged in details with acts of the organization for a general strategy and action.

Article 7

NRC has been established on indefinite period of time.

Article 8

NRC's vision is participatory and tolerant society, prosperity and welfare, equal access to the rights for all and improvement of the quality of life. NRC's vision is based on the universal standards and practices of the civil society.

Article 9

NRC's mission is to act as a recognizable entity in the creation of public policies, as an agent providing equal access to the rights for all and promoter in the application of European values through direct field work, research, public debates and initiatives for changes in legislation and policies.

Article 10

Target group of NRC is everyone regardless of any belonging, commitment and beliefs. NRC particularly stands for security, compliance and implementation of the rights of the members of Roma community, as the most marginalized entity.

Article 11

NRC will accomplish its goals in accordance with the Constitution, the laws, strategic commitments, general and other acts of the NRC. Long-term strategic objectives and scope of action and work of the NRC are:

- Promotion of human rights, commitment to the principle of consistency to the rule of law in all areas of society;
- Commitment to the equitable representation of members of the Roma community in all structures of the system;
- Commitment to effective anti-discrimination legislation, implementation of international standards and instruments;
- Monitoring and informing about the level of respect of human rights in the country, campaigning against discrimination, racism, xenophobia and segregation;
- Free legal assistance to socially vulnerable citizens, victims of domestic violence and single parents, regardless of ethnicity, in Kumanovo, Kriva Palanka and Kratovo;
- Encouraging objective informing of the media about the situation of human rights and freedoms, with special emphasis on the Roma community;
- Greater coverage of Roma in the Macedonian educational system, reducing illiteracy among Roma in cooperation with the state institutions and the Roma population, improving the performance of Roma students in primary education in Macedonia;
- Advocacy (1) for the progressive realization of the right to health; (2) timely and quality services for Roma women;
- Raising the health awareness and information about the benefits of health services for Roma women;
- Raising awareness of the importance of health in Roma families;
- Legalization of homes in 6 municipalities in Skopje, Kumanovo, Kochani, Prilep, Tetovo and Shtip, where most of the Roma population lives, through financial and technical support for the process.

Article 12

Activities to achieve the objectives of NRC are:

- Legal and accounting activities, legal issues, free legal assistance, preliminary legal aid;
- Consulting services;
- Management activities, activities of counseling related to employment and other management;
- Printing and reproduction of recorded media (records);
- Publishing, publishing magazines and periodicals and other publishing activities; publishing of printed and electronic publications and media;
- Marketing (advertising and propaganda) and market research, public opinion research;
- Retail sale via mail and the Internet;
- Organizing passenger land transport;
- Office administrative and support activities and business support activities, photocopying, document preparation and other specialized office support activities;
- Logistics, organization of meetings and business fairs;
- Education, formal and informal education for youth and adults and vocational guidance, trainings and courses;
- Activities of social protection without accommodation and other activities of social protection without accommodation.

Article 13

The working principles of NRC are transparency, participation and involvement of all stakeholders, sustainability, professional commitment and equal opportunities for all. NRC supports the development of human resources by encouraging personal commitment and professional dedication; establishing new and strengthening existing partnerships and collaborations.

Article 14

The work of NRC is public. The publicity of the work is guaranteed by regular notifying of the members of the association for all forms of work, with insight into implementation of the strategic objectives and program objectives by submitting work report, for the work of the bodies of the association, for material and financial operations and others. To inform the members and the general public are used printed, electronic and broadcasting media.

Article 15

To achieve its goals NRC can perform functions for gaining profit and all of the income will be used for the purpose of implementing the Statute and the strategic goals of the NRC.

Article 16

NRC guarantees the protection of personal data, particularly the right to privacy concerning the processing of personal data in accordance with the legal regulations.

Management and organizational structure

Article 17

Governing bodies are:

- Assembly and
- Management Board.

Article 18

NRC's membership consists of active and accessible members. The status of the members and the method of becoming a member are thoroughly regulated in the Rules of Procedure of the Assembly.

Article 19

Termination of membership in the NRC can be made:

- By one's own will
- By adopting an exclusion decision
- By death of a member

NRC has a register of members which is updated every two years.

Article 20

Basic rights and obligations of the members of the NRC:

- Actively participate in the realization of the strategic goals of the NRC;
- To respect the provisions of the Statute and other acts of the NRC;

Article 21

The bodies of the NRC work in sessions.

The method of convening the meetings is set out in the rules of procedure of the Board and the Assembly.

Article 22

The bodies of the NRC can work and make decisions if there is a majority of members, and pass decisions by an absolute majority (half plus one of the total number of members), except in cases where the Statute orders a two-thirds majority.

Article 23

The members of the NRC have the right and duty to participate in the work of the body in which they were elected to participate, give ideas, initiatives and develop documents related to the work of their scope and competence of the bodies where they were chosen, in accordance with the laws and other acts of the NRC.

Article 24

The Assembly is the highest authority of the NRC and is composed of all active and accessible members to NRC.

The assembly performs its rights and obligations in accordance with the statute and other acts of the NRC.

The Assembly meets when necessary, at least once a year. Meeting shall be convened 15 days before the assembly session is called by the Chairman of the Assembly on the proposal of one third of the members of the Assembly of the NRC and on the proposal of the Board.

For all arguable issues the Assembly can offer and establish special working bodies with two-thirds majority

Article 25

The Assembly is competent on the following:

- Selects the Chairman of the Assembly;
- Selects the members of the permanent committees and other working bodies of the Assembly;
- Appoints and dismisses members of the Management Board;
- Adopts Rules of Procedure of the Assembly and the Rules for the work of the Board;
- Adopts and enacts the Statute of the Association and amends and supplements it with a two-thirds majority on the proposal of the Board;
- Reviews and approves the strategic plans and verifies annual programs;
- Considers and adopts the report on the work of the Board between two sessions of the Assembly;
- Confirms the active membership of the accession members upon the proposal of the

Board;

- Adopts the annual report and financial report and publishes it on its web site;
- Adopts the financial plan for the next year and balance sheet of the previous year;
- Decides to change the goals and activities of the NRC with a two-thirds majority;
- Proposes and elects honorary members by a simple majority;
- Decides on the termination of the association with a two-thirds majority;
- Monitors the financial situation of the association;
- Passes decisions, conclusions, recommendations for resolving issues of concern to the association;
- Discusses the results of the development of the association and gives directions for further development;
- Decides on the establishment of branches of the association; membership in international organizations and associations with other formal and informal alliances, initiatives and coalitions;
- Performs other duties deriving from the laws, the Statute and other acts of the NRC.

Article 26

Members of the Management Board are elected by the assembly with a two-thirds majority on the proposal of a Nomination Commission.

The procedure for election of members of the governing body is carried out at least 30 days before the expiry of the mandate of the existing management board, according to the procedures laid down in the Rules of Procedure of the Assembly.

The mandate of the members of the Management Board is 4 years with the possibility of reelection.

The Management Board member's mandate shall cease:

- Upon request
- If recalled by the assembly with a two-thirds majority of the total number of members
- In other cases provided by law.

Article 27

The Management Board consists of 5 members. The Executive Director is also member of the Management Board, but without the right to vote. The Management Board controls the implementation of the provisions of this Statute and controls the purpose-built funds and incomes of the NRC. The Management Board submits its findings, reports and decisions to the assembly of the NRC.

The meeting is chaired by the Chairman of the Management Board. For valid operation the presence of four members of the board is required. Decisions of the Board shall be adopted by absolute majority. The method of convening the session, election of Chairman and operation of the Management Board shall be governed by the Rules of Procedure.

Article 28

The Management Board is competent on the following:

- Appoints and dismisses the Executive Director for a term of 5 years with the right of reelection;
- Adopts its Rules of operation of the executive structure;
- Prepares materials for sessions of the Assembly;

- Reviews, evaluates and analyzes the financial statements of the NRC;
- Ensures the accuracy and transparency of adopted and published financial statements;
- Examines the systems of control and responsibility within the NRC;
- Proposes financial policies and plans of the assembly and the executive director;
- Submits a report on its work to the assembly at least once a year;
- Makes decisions on the purchase and sale of fixed assets;
- Receives access members;
- Adopts the program of work of the Board;
- Adopts the Annual program on the proposal of the Executive Director;
- Adopts a plan and work program of the Executive Director;
- Represents the association;
- Gathers funds for the association;
- Decides at second instance on the labor rights, as well as on complaints, objections to the decisions of the Executive Director;
- Proposes honorary members;
- Performs other duties provided by law, the Statute and other acts of the NRC.

Article 29

The Executive Director is an executive function for a daily basis management of the NRC. Only adult person can be elected as Executive Director - Macedonian citizen and a person with legal and work capacity.

The Executive Director is the legal representative of the association.

The Executive Director for its work is responsible to the Board of the NRC.

The operation of the Executive Director shall be regulated by the Regulation on operational performance and job description.

Article 30

The Executive Director may, by decision to appoint another person to represent him by proxy. The representative exercises their rights and obligations in accordance with the laws, statute and other acts of the NRC.

Article 31

The competence of the executive director is as follows:

- Implementing statutory, strategic tasks of the NRC, and the decisions, conclusions and recommendations of the Management Board;
- Proposes annual program and the annual budget for the work;
- Adopts appropriate regulations, agreements and contracts;
- Manages the organization, material and human resources. Manages the assets of the organization that consists of all ownership and other property rights, which the organization gains over the movable and immovable property and rights the founders have invested in the organization and that the organization has acquired through its operations, as well as intellectual property rights;
- Submits a narrative and financial report for the current year to the Management Board;
- Makes decisions on awards, certificates and appreciations;
- Makes decisions at first instance in the area of its jurisdiction;
- Signs the final statement of revenues and expenses of the Association;
- Elects and dismisses members of the working team;

- Evaluates the work of the members of the working team;
- Performs other duties arising from the needs of the Statute of the NRC and other acts of the NRC and the laws.

Financing

Article 32

NRC also acquires funds from:

- Initial investment;
- Donations, contributions, gifts, bequests and legacies (money, goods, property rights, intellectual property rights) of domestic and foreign natural and legal persons;
- Conducting activities that generate profit, rent, and incomes from investments, interests, dividends, loans;
- Trading Companies;
- Budget of RM, budgets of municipalities, Government of RM;
- and other income in accordance with the laws, statute and other acts of the NRC.

Article 33

NRC funds are used to achieve the goals of the organization and implementation of activities and actions to achieve those objectives and in accordance with the law, Statute and other acts of the NRC.

Article 34

NRC has accountancy and keeps books, prepares and submits an annual balance sheet, annual tax return and carries out an inventory according to the laws. NRC prepares financial statements and annual report in accordance with the law, Statute and general acts of the NRC.

Protection of interests

Article 35

Board members and the Executive Director shall manage and operate the NRC with care, responsibility, good governance, transparency and publicity in their work.

Article 36

The members of the Board and the Executive Director are responsible for its operation and any damage caused by an act or omission.

Article 37

Protection of the interests of NRC is also done by measures that include trade secret and prevention of conflicts of interest.

Article 38

NRC is entitled to certain interests and issues relevant to the work of the NRC to establish as confidential and to settle further method of storage and use.

Business secret can be any fact, data, and information, at specific product in oral, written or electronic form, determined by a separate decision of the ad hoc committee formed by the Executive Director.

Article 39

Each activity or agreement will be of special concern to prevent conflicts of interest that involves a conflict of powers and duties related to the operation of the organization's private and personal interest of the person who has the powers and duties, in which the private or personal interest affects or may affect the performance of the powers and duties related to the operation of the NRC.

Article 40

For every contract or other business activity of the NRC in which NRC is a party and in which a member of the Assembly has an interest, even indirectly, must comply with the provisions of transaction with an interested party of the Statute of the NRC.

A potential conflict of interest exists when a member of the Board or the Executive Director may use his position of trust and influence in the Association National Roma Centrum to advance their personal, professional or financial interests or those of a family member and business associate or however, where such interest could influence or appear to influence the actions and the assessment of the bodies of the Association National Roma Centrum and the executive office.

The procedure for resolving conflicts of interest is determined in the Rulebook for operation of the MB and the Rulebook on organizational performance.

The interested party has an obligation to independently report possible conflicts of interest and act in conformity with the provisions of the Statute that regulate it.

Such decisions should be published accordingly in the annual report of the NRC.

Article 41

NRC will stop working if the Assembly makes a decision for it with a two-thirds majority of the total number of members on two consecutive sessions, of which the second session will be held no later than one year from the first session.

Article 42

At voluntary cessation of work the remaining assets after liabilities are settled are used in a manner previously determined in a decision of the Assembly by a two-thirds majority on the proposal of the Board.

In case of another way of termination provided by the law, the assets remaining after settlement of obligations will transfer to another organization with the same goals and activities.

Transitional and final provisions

Article 43

Interpretation of the statute is done by the Assembly of the NRC.

Upon entry into force of this Statute, the provisions of the Statute adopted on 14 April 2011 cease to be valid.

Article 44

This statute enters into force and will be applied from the date of adoption.

Kumanovo 27.05.2016